



## KRYSTLE NOVA

### ASSOCIATE

LABOR & EMPLOYMENT LAW GROUP  
PUBLIC LAW GROUP

1100 Valley Brook Avenue  
P.O. Box 790  
Lyndhurst, NJ 07071-0790  
Phone: 201-896-4100  
Fax: 201-896-8660  
[knova@sh-law.com](mailto:knova@sh-law.com)

#### BIOGRAPHY

Krystle Nova represents private and public sector employers in labor and employment matters. She focuses her practice on the representation of public entities and municipalities with regard to various labor and employment issues. She works closely with clients to develop, draft, and implement employment policies, procedures and manuals that satisfy their individual business needs. Krystle also represents municipalities, counties, authorities and school boards in a variety of litigation and compliance matters, including Open Public Records Act requests, Open Public Meetings Act, disciplinary hearings, Public Contracts Law, collective bargaining, and employee grievances. Her practice also encompasses general legal representation to public school districts, including a full range of employment-related matters, negotiations, collective bargaining, tenure and seniority issues.

Ms. Nova also has experience with representing public entities in all phases of multi-million dollar construction and renovation projects. She is closely involved in all project meetings by managing and serving as a liaison between numerous professionals and public entities, such as architects, engineers, township building departments, city hall, planning boards, unions, public utility companies, legal departments, information technology departments, and members of the public while simultaneously ensuring that the project is progressing favorably and resolving any issues that come along throughout the process.

Prior to joining the firm, Ms. Nova was a Deputy Attorney General in the Division of Criminal Justice, where she prosecuted criminal matters on behalf of the State of NJ, specifically cases involving fraud against state and federal agencies. Prior to her work as a Deputy Attorney General she clerked for the Honorable Kevin G. Callahan, J.S.C.

(retired) at the New Jersey Superior Court, Hudson Vicinage. She is a graduate of Cornell University (B.S.) where she studied Human Development and a graduate of Benjamin N. Cardozo School of Law. While at Cardozo, Ms. Nova worked at the Bet Tzedek legal services clinic, where she represented indigent citizens before administrative courts, and she was a founding member of the Cardozo Advocates for Kids Association.

Ms. Nova was selected for inclusion in “The Latino American Who’s Who” (2013 Edition), which recognizes leading Latino professionals and their achievements in offering a positive perspective about the Latino community and their contributions to society.

#### EDUCATION

- Benjamin N. Cardozo School of Law, J.D. (2010)
- Cornell University B.S. (2007)

#### BAR ADMISSIONS

- New Jersey (2010)
- U.S. District Court, District of New Jersey (2010)
- New York (2011)

#### AFFILIATIONS

- Hispanic Bar Association of New Jersey - Member
- Hudson County Bar Association - Member
- Hispanic National Bar Association - Member