



CAROLYN R. CHAUDRY

COUNSEL

PUBLIC LAW | EDUCATION LAW | PUBLIC EMPLOYMENT LAW

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BIOGRAPHY

Carolyn R. Chaudry is a seasoned education attorney with significant experience in the areas of special education and labor and employment law/negotiations. Through her special education practice, Ms. Chaudry represents school boards at Individualized Education Program (“IEP”) meetings, mediations, compliance investigations, and other administrative and legal proceedings associated with this complex area of the law. She has also been involved with HIB proceedings in the State of New Jersey, including by conducting in-service workshops on topics such as New Jersey Anti-Bullying law and student discipline.

Carolyn also has substantial experience representing board of education clients in a variety of other areas including student matters, general education policy and administration, and negotiations. In the area of negotiations, Carolyn provides cost effective and economical alternatives in her role as either negotiations consultant or spokesperson. She provides prompt, timely and accurate responses to client requests and inquiries.

Carolyn routinely conducts in-service workshops and has presented on a wide-range of education related topics including Special Education, New Jersey Anti-Bullying Legislation, and Student Discipline.

While attending law school, Carolyn served as a judicial intern in the Superior Court of New Jersey, Civil Division in Bergen County. Furthermore, during law school, Carolyn served as student counsel to low-income children in the Special Education Clinic at Rutgers School of Law-Newark

PUBLICATIONS:

- “Everything You’ve Wanted to Know About the Anti-Bullying Bill of Rights Act” (co-authored), New Jersey Lawyer Magazine, December 2013

BAR ADMISSIONS

- New Jersey
- United States District Court, District of New Jersey

EDUCATION

- Rutgers School of Law, J.D.
- Kean College, Teaching Certification
- Rutgers University, B.A

MEMBERSHIPS

- New Jersey State Bar Association
- NEW JERSEY LABOR & EMPLOYMENT RELATIONS ASSOCIATION

REPRESENTATIVE MATTERS

SPECIAL EDUCATION

- EMERGENT PETITIONS
- FILING ANSWERS
- RESPONDING TO STUDENT RECORDS REQUESTS
- PREPARING SETTLEMENT AGREEMENTS
- COMPLAINT INVESTIGATION RESPONSES

LABOR NEGOTIATIONS

- REVIEW COLLECTIVE NEGOTIATION AGREEMENTS
- DEVELOP PROPOSALS
- REPRESENT BOARD AT NEGOTIATIONS
- PREPARE MEMORANDUMS OF AGREEMENT
- REVIEW SALARY GUIDES

- FINALIZE COLLECTIVE NEGOTIATION AGREEMENTS
- REPRESENT BOARDS AT IMPASSE MEDIATIONS
- REPRESENT BOARDS AT FACT FINDING MEDIATIONS
- REPRESENT BOARDS AT FACT FINDING HEARINGS
- REPRESENT BOARDS IN SUPER CONCILIATION
- REPRESENT BOARD IN UNIT CLARIFICATION PETITIONS - PERC
- REPRESENT BOARDS IN UNFAIR LABOR PRACTICE CHARGES - PERC

GENERAL EDUCATION

- PREPARE MOTIONS TO DISMISS
- PREPARE CONTRACTS WITH SERVICE PROVIDERS AND SHARED SERVICES AGREEMENTS
- REVIEW CONTRACTS
- EVALUATE SENIORITY OF EMPLOYEES
- ADDRESS DCPPI INSTITUTIONAL ABUSE CLAIMS
- EMPLOYEE MATTERS
- ADVISE ON EMPLOYEE LEAVE REQUESTS
- HIB
- EMPLOYEE DISCIPLINE
- ROBERTS RULES ADVICE
- GENERAL BOARD GOVERNANCE
- OPRA RESPONSES
- OPMA ADVICE
- HIB HEARINGS
- DONALDSON HEARINGS
- STUDENT DISCIPLINE
- RESIDENCY ISSUES